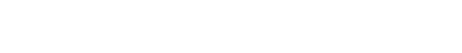
The Future of Canada's **Economy Lies in** Indigenous Partnership





As I reflect on our journey at Des Nedhe Group, I see the growing role Indigenous

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Defining Canada's Future Economy

businesses are playing in shaping Canada's economy. We're not only contributing to its development but actively guiding it in new, forward-looking directions. Our commitment to long-term economic success, rooted in our connection to the land and our people, sets us apart and positions us to make an even greater impact in the years ahead.

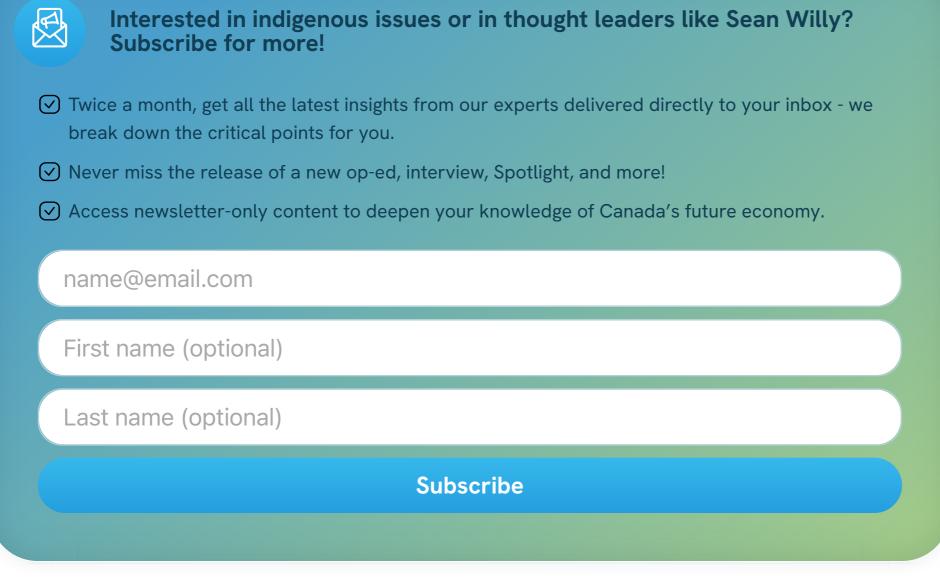
"This is a crucial part of what self-determination means for us—

Independence

building businesses that don't just thrive in the present but are set up for sustainable success for generations to come." Share quote

At Des Nedhe, our mission has always been about more than just creating jobs; it's about

building a future that ensures the long-term economic independence of the English River First Nation (ERFN). Across the 20+ companies in the Des Nedhe Group, over 60% of our workforce is Indigenous, a reflection of our dedication to ensuring that our people are active participants in our economic growth. This is a crucial part of what selfdetermination means for us—building businesses that don't just thrive in the present but are set up for sustainable success for generations to come.



Empowering Indigenous Communities Through Economic



but the surrounding region as well. We knew, however, that in order to unlock its full potential, it would require investment in key infrastructure. That's why we moved forward with the development of a state-of-the-art wastewater treatment facility at Grasswood Junction. This utility is a regional solution, designed to

support the growing neighborhoods and rural communities around us. We worked in

wastewater in a way that meets strict environmental standards, using less space and

energy compared to traditional systems. It's an essential service that supports the

and the vision was to create an economic hub that could serve not only our businesses

close partnership with the Rural Municipality of Corman Park to make this vision a reality. The facility uses a membrane bioreactor (MBR) system, which is not only highly efficient but also environmentally sustainable. This advanced technology allows us to treat

continued growth of the region south of Saskatoon, providing the infrastructure needed for sustainable development. The Broader Impact of Indigenous-Led Development **Across Canada**





sustainability.

The development at Grasswood is more than just a business project; it's a demonstration of how Indigenous-led initiatives can lead the way in regional development. This isn't

benefit everyone. Our success with this facility has already shown that when Indigenous

businesses are given the tools and partnerships to thrive, the positive effects ripple far

partnerships to thrive, the positive effects ripple far beyond our

"When Indigenous businesses are given the tools and

simply about driving revenue—it's about creating a foundation for future growth that will

beyond our immediate circle. Indigenous-led projects are making a significant impact across Canada. In British Columbia, the Musqueam, Tsleil-Waututh, and Squamish Nations are driving urban development projects that are reshaping Vancouver. In Manitoba, the Treaty One Nations are leading the redevelopment of the Kapyong Barracks in Winnipeg. The Enoch Cree Nation in Alberta is spearheading major infrastructure developments near Edmonton, and in Montreal, the James Bay Cree are transforming areas of the city with their urban projects. In Ontario, the Mississaugas of the Credit First Nation and the Six Nations of the

Grand River are playing pivotal roles in development efforts. These projects are not only transforming local economies but also contributing to the broader economic strength of Canada. Des Nedhe is proud to be part of this movement. Our work at Grasswood Junction is just one example of how Indigenous businesses can create lasting value, not just for ourselves but for the wider communities in which we operate. We are proving that Indigenous-led development isn't just possible—it's essential for the future of Canada's economy.

Development That said, there are still challenges. The Indian Act and its outdated regulations continue

Challenges and Opportunities for Indigenous Economic

to hinder the full potential of Indigenous-led businesses. But at Des Nedhe, we've learned how to navigate these obstacles and create value despite these barriers. By leveraging our land and resources, and staying true to our values of partnership and stewardship, we've built a strong foundation for long-term success.

"The Indian Act and its outdated regulations continue to hinder the full potential of Indigenous-led businesses."

As we move forward, our focus will remain on creating opportunities that last. Indigenous

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businesses, like Des Nedhe, are a vital part of the Canadian economy today, and we're positioned to be a driving force in the future. Our commitment to innovation, sustainability, and collaboration ensures that we will continue to lead the way in building an economy that works for all Canadians.

The future of Canada's economy will be shaped by partnerships—partnerships between Indigenous and non-Indigenous businesses, between communities and governments, and between economic development and environmental stewardship. Des Nedhe is excited to be at the forefront of this new era, and we are committed to creating a future that

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benefits everyone.



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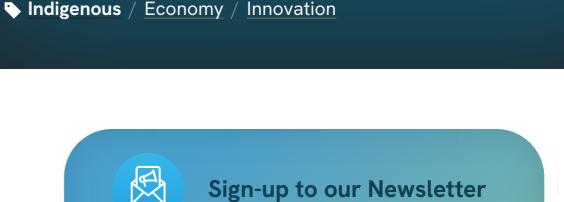
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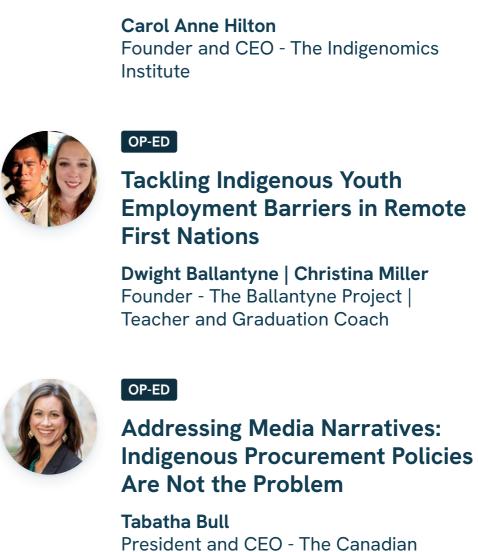
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